

EPR DAYE KELLY & ASSOCIATES

31 Ashton Court
Fredericton, NB E3C 0H8

Dear Sirs:

We are providing this letter in connection with your audit of the financial statements of NEW BRUNSWICK ABORIGINAL PEOPLES COUNCIL INC. ABORIGINAL SKILLS AND EMPLOYMENT TRAINING STRATEGY (the "Company") as of March 31, 2015 and for the year then ended for the purpose of expressing an opinion as to whether such financial statements present fairly, in all material respects, the financial position, results of operations and cash flows of the Company in accordance with accounting principles generally accepted in Canada.

We acknowledge that we are responsible for the fair presentation of the financial statements in accordance with Canadian generally accepted accounting principles and for the design and implementation of internal controls to prevent and detect fraud and error. We have assessed the risk that the financial statements may be materially misstated as a result of fraud, and have determined such risk to be low. Further, we acknowledge that your audit was planned and conducted in accordance with Canadian generally accepted auditing standards so as to enable you to express an opinion on the financial statements. We further understand that because of the test nature and other inherent limitations of an audit, together with the inherent limitations of any system of internal control, there is an unavoidable risk that some material misstatements in the financial statements due to errors, fraud, shortages, other irregularities, or illegal acts if any should exist, could remain undiscovered.

Certain representations in this letter are described as being limited to those matters that are material. Items are considered material, regardless of size, if they involve an omission or misstatement of accounting information that, in the light of surrounding circumstances, makes it probable that the judgment of a reasonable person relying on the information would have been changed or influenced by the omission or misstatement.

In connection with your audit of the financial statements referred to above, we confirm, to the best of our knowledge and belief, as of June 11, 2015, the date of your audit report, the following representations made to you during your audit.

Financial Statements

1. We are responsible for the fair presentation in the financial statements of financial position, results of operations and cash flows in accordance with Canadian generally accepted accounting principles. We confirm the financial statements include all disclosures necessary for fair presentation and all disclosures otherwise required to be included therein by the laws and regulations to which the Company is subject.

Completeness of Information

2. We have made available to you all financial records, related data and minutes of all meetings of shareholders, directors and committees of directors.
3. There are no material transactions that have not been properly recorded in the accounting records underlying the financial statements.
4. We are unaware of any known or probable instances of non-compliance with the requirements of regulatory or governmental authorities, including their financial reporting requirements.
5. We are unaware of any violations or possible violations of laws or regulations the effects of which should be considered for disclosure in the financial statements or as the basis of recording a contingent loss.
6. We have identified to you all known related parties and related party transactions, including guarantees, non-monetary transactions, and transactions for no consideration.
7. The accounting records segregate, where appropriate, all transactions between the company and its directors, officers, shareholders and affiliates. Further, we are aware of and concur with the contents and results of the journal entries prepared by EPR Daye Kelly & Associates and accept responsibility for the financial statement effects of the entries.

Fraud and Error

8. We acknowledge that we are responsible for the implementation and operation of internal controls that are designed to prevent and detect fraud and error.

We have no significant deficiencies in the design or operation of internal controls which would adversely affect our ability to record, process, summarize and report financial data based on our most recent evaluation.

9. We have no knowledge of fraud or suspected fraud affecting the entity involving management, employees who have significant roles in internal control, or others, where the fraud could have a non-trivial effect on the financial statements.
10. We have no knowledge of any allegations of fraud or suspected fraud affecting the entity's financial statements communicated by employees, former employees, analysts, regulators or others.
11. We believe that the effects of the uncorrected financial statements misstatements summarized in the accompanying schedule are immaterial, both individually and in the aggregate, to the financial statements taken as a whole.

Recognition, Measurement and Disclosure

12. We believe that the significant assumptions used in arriving at the fair values of financial instruments as measured and disclosed in the financial statements are reasonable and appropriate in the circumstances. We confirm there are no off-balance-sheet financial instruments.
13. We have no plans or intentions that may materially affect the carrying value or classification of assets and liabilities reflected in the financial statements. Where the value of any asset is impaired, this fact has been reflected in the financial statements.
14. All related party transactions have been appropriately measured and disclosed in the financial statements.

15. The nature of all material measurement uncertainties has been appropriately disclosed in the financial statements, including all estimates where it is reasonably possible that the estimate will change in the near term and the effect of the change could be material to the financial statements.
16. We have informed you of all outstanding and possible claims, whether or not they have been discussed with legal counsel.
17. All liabilities and contingencies, including those associated with guarantees, whether written or oral, have been disclosed to you and are appropriately reflected in the financial statements.
18. All assets of the company are included in the financial statements. The company has satisfactory title to all assets and there are no liens or encumbrances on the company's assets.
19. We have disclosed to you, and the company has complied with, all aspects of contractual agreements that could have a material effect on the financial statements in the event of non-compliance, including all covenants, conditions or other requirements of all outstanding debt.
20. There have been no events subsequent to the balance sheet date up to the date hereof that would require recognition or disclosure in the financial statements. Further, there have been no events subsequent to the date of the comparative financial statements that would require adjustment of those financial statements and the related notes.
21. We have made available to you all relevant information on the Company's ability to continue as a going concern that could affect the financial statements, including the recoverability or classification of recorded assets or the amounts and classification of liabilities. The use of the going-concern assumption is appropriate and the Company will be able to realize the carrying value of its assets and discharge its liabilities in the normal course of business. We have no plans or intentions that may materially and detrimentally affect the carrying value of the assets or liabilities.

Long-Term Liabilities

22. We confirm that, where applicable, shareholders, affiliated companies and other related parties have agreed that no payments will be demanded in the current period on long-term liabilities owing to those parties.

No significant matters have arisen that would require a restatement of the comparative financial statements.

Reappointment

We hereby confirm your re-appointment as auditors of the Company for the year ended March 31, 2016 according to the terms outlined in your letter of engagement dated May 30, 2011.

Yours very truly,
 NEW BRUNSWICK ABORIGINAL PEOPLES COUNCIL INC.
 ABORIGINAL SKILLS AND EMPLOYMENT TRAINING STRATEGY

CERTIFIED THIS 11th DAY OF June, 2015

By *W. H. H. H. H. H.*

Title *President Chief*

By *A. C. C. C. C.*

Title *Financial Officer*

NEW BRUNSWICK ABORIGINAL PEOPLES COUNCIL INC.
ABORIGINAL SKILLS AND EMPLOYMENT TRAINING STRATEGY
Financial Statements
March 31, 2015



DAYE KELLY & ASSOCIATES
CHARTERED PROFESSIONAL ACCOUNTANTS

NEW BRUNSWICK ABORIGINAL PEOPLES COUNCIL INC.
ABORIGINAL SKILLS AND EMPLOYMENT TRAINING STRATEGY

Financial Statements

March 31, 2015

CONTENTS

Independent Auditors' Report	1
Financial Statements	
Balance Sheet	2
Statement of Net Assets	3
Statement of Revenue and Expenditures	4
Statement of Cash Flow	5
Notes to Financial Statements	6





INDEPENDENT AUDITORS' REPORT

To the Members of NEW BRUNSWICK ABORIGINAL PEOPLES COUNCIL INC.

We have audited the accompanying financial statements of NEW BRUNSWICK ABORIGINAL PEOPLES COUNCIL INC., ABORIGINAL SKILLS AND EMPLOYMENT TRAINING STRATEGY which comprise the balance sheet as at March 31, 2015 and 2014 and the statements of net assets, revenue and expenditures and cash flow for the years then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to error or fraud.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance whether the financial statements are free of material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditors consider internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstance, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, these financial statements present fairly, in all material respects, the financial position of NEW BRUNSWICK ABORIGINAL PEOPLES COUNCIL INC., ABORIGINAL SKILLS AND EMPLOYMENT TRAINING STRATEGY as at March 31, 2015 and 2014 and its financial performance and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

CHARTERED PROFESSIONAL ACCOUNTANTS

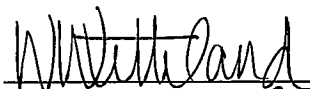
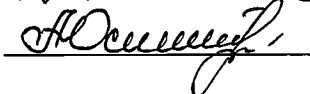
Fredericton, New Brunswick
June 11, 2015

NEW BRUNSWICK ABORIGINAL PEOPLES COUNCIL INC.
ABORIGINAL SKILLS AND EMPLOYMENT TRAINING STRATEGY

Statement of Financial Position

March 31	2015	2014
ASSETS		
CURRENT		
Cash	\$ 35,258	\$ 31,041
Accounts receivable (Note 2, Page 8)	<u>92,547</u>	<u>101,748</u>
	\$ 127,805	\$ 132,789
LIABILITIES		
CURRENT		
Accounts payable and accruals (Note 3, Page 8)	\$ 33,122	\$ 55,945
Due to related party (Note 4, Page 8)	-	4,851
Deferred funding (Note 5, Page 8)	<u>26,030</u>	<u>2,306</u>
	<u>59,152</u>	<u>63,102</u>
NET ASSETS		
Internally restricted funds		
Capacity Building Fund (Note 6, Page 8)	3,000	3,000
Unrestricted funds		
	<u>65,653</u>	<u>66,687</u>
	<u>68,653</u>	<u>69,687</u>
	\$ 127,805	\$ 132,789

APPROVED BY

 Chief
 Financial Officer



DAYE KELLY & ASSOCIATES
 CHARTERED PROFESSIONAL ACCOUNTANTS

NEW BRUNSWICK ABORIGINAL PEOPLES COUNCIL INC.
ABORIGINAL SKILLS AND EMPLOYMENT TRAINING STRATEGY

Statement of Net Assets

For the Years Ended March 31	2015	2014
BALANCE - BEGINNING OF YEAR	\$ 69,687	\$ 68,331
EXCESS OF REVENUE OVER EXPENDITURES (EXPENDITURES OVER REVENUE)	<u>(1,034)</u>	<u>1,356</u>
BALANCE - END OF YEAR	\$ 68,653	\$ 69,687



NEW BRUNSWICK ABORIGINAL PEOPLES COUNCIL INC.

ABORIGINAL SKILLS AND EMPLOYMENT TRAINING STRATEGY

Statement of Revenue and Expenditures

For the Years Ended March 31	2015	2014
REVENUE		
Province of NB - Employment Assistance Service Grant	\$ 247,595	\$ 247,595
Government of Canada - Consolidated Revenue Fund	151,372	190,403
Government of Canada - Employment Insurance Part II Fund	142,118	138,589
Congress of Aboriginal Peoples - Labour Market Development Agreement	<u>117,376</u>	<u>79,169</u>
	<u>658,461</u>	<u>655,756</u>
EXPENDITURES		
Employee Assistance Service Grant		
Wages and benefits		
Manager	60,506	60,506
Counsellors	117,853	117,853
Administrative assistant	42,709	42,709
Benefits	22,964	22,670
Service delivery costs	<u>3,563</u>	<u>3,857</u>
	<u>247,595</u>	<u>247,595</u>
Administration		
Rent	12,000	12,000
Service delivery costs	10,702	9,576
Travel	54	2,067
Office and supplies	<u>13,921</u>	<u>12,000</u>
	<u>36,677</u>	<u>35,643</u>
Consolidated Revenue Fund		
Wages subsidies	76,591	42,967
Institutional and training costs	7,484	19,903
Youth programs	40,352	91,935
Accessibility assistance costs	-	5,948
	<u>124,427</u>	<u>160,753</u>
Employment Insurance Part II Fund		
Client living allowance	36,968	35,655
Training and tuition	58,994	51,246
Special needs	<u>25,204</u>	<u>30,317</u>
	<u>121,166</u>	<u>117,218</u>
Capacity Building Fund		
Staff training and skills development	<u>12,610</u>	<u>14,023</u>
Labour Market Development Fund		
Youth Programs	66,303	51,394
Tuition	23,495	19,449
Training	14,678	-
Books and fees	6,544	4,350
Service delivery costs	<u>6,000</u>	<u>3,975</u>
	<u>117,020</u>	<u>79,168</u>
	<u>659,495</u>	<u>654,400</u>
EXCESS OF REVENUE OVER EXPENDITURES		
(EXPENDITURES OVER REVENUE)	\$ (1,034)	\$ 1,356



DAYE KELLY & ASSOCIATES
 CHARTERED PROFESSIONAL ACCOUNTANTS

NEW BRUNSWICK ABORIGINAL PEOPLES COUNCIL INC.
ABORIGINAL SKILLS AND EMPLOYMENT TRAINING STRATEGY

Statement of Cash Flow

For the Years Ended March 31	2015	2014
OPERATING ACTIVITIES		
Cash received from funders	\$ 691,386	\$ 602,853
Cash paid to clients, suppliers and employees	<u>(687,169)</u>	<u>(628,409)</u>
INCREASE (DECREASE) IN CASH	4,217	(25,556)
CASH - BEGINNING OF YEAR	<u>31,041</u>	<u>56,597</u>
CASH - END OF YEAR	<u>\$ 35,258</u>	<u>\$ 31,041</u>



NEW BRUNSWICK ABORIGINAL PEOPLES COUNCIL INC.
ABORIGINAL SKILLS AND EMPLOYMENT TRAINING STRATEGY

Notes to Financial Statements

March 31, 2015

New Brunswick Aboriginal Peoples Council Inc. is incorporated under the laws of the Province of New Brunswick. The primary objective of the Council is to respond to the demand and need for an effective advocacy voice for all Status and Non-Status Indians who live off reserve in the Province of New Brunswick.

The Council is a registered not-for-profit organization under the Income Tax Act, and, as such, is exempt from income tax.

These financial statements report only on the program Aboriginal Skills and Employment Training Strategy.

The Aboriginal Skills and Employment Training Strategy ("ASETS") is the federal government's successor strategy to the Aboriginal Human Resources Development Strategy ("AHRDS") and is designed to help improve the employment opportunities of Aboriginal peoples and enable them to fully participate in the Canadian economy in a relationship based on mutual trust, respect and openness.

1. SIGNIFICANT ACCOUNTING POLICIES

These financial statements have been prepared in accordance with Canadian accounting standards for not-for-profit organizations, applied on a basis consistent with that of the preceding year. Outlined below are those policies considered particularly significant.

Revenue Recognition

The Council follows the deferral method of accounting for contributions, whereby restricted contributions related to expenses of future periods are deferred and recognized as revenue in the period in which the related expenses are incurred. All other contributions are reported as revenue of the current period.

Contributed Services

The work of the Council is dependent on the voluntary services of many members. Since these services are not purchased by the Council and because of the difficulty in determining their fair value, contributed services are not recorded in the financial statements.

Income Taxes

No provision has been made for corporate income taxes, as the Council is a not-for-profit organization.



DAYE KELLY & ASSOCIATES
CHARTERED PROFESSIONAL ACCOUNTANTS

NEW BRUNSWICK ABORIGINAL PEOPLES COUNCIL INC.
ABORIGINAL SKILLS AND EMPLOYMENT TRAINING STRATEGY

Notes to Financial Statements

March 31, 2015

1. SIGNIFICANT ACCOUNTING POLICIES (continued)

Financial Instruments

The Council's financial instruments recognized on the balance sheet consist of cash, accounts receivable, and accounts payable and accruals.

a) Measurement of Financial Instruments

The Council initially measures its financial assets and liabilities at fair value, except for certain non-arm's length transactions.

The fair value of cash, short-term deposits, accounts receivable, and accounts payable and accruals approximated their carrying values due to the immediate or short-term maturity of those instruments.

b) Credit Risk

The Council is exposed to credit risk resulting from the possibility that parties may default on their financial obligations, or if there is a concentration of transactions carried out with the same party or if there is a concentration of financial obligations which have similar economic characteristics such that they could be similarly affected by changes in economic conditions. The Council does not hold directly any collateral as security for financial obligations.

Accounts receivable: Management believes concentrations of credit risk with respect to amounts receivable is limited due to the nature of the receivables and the internal policy to monitor delinquent accounts.

c) Liquidity Risk

Liquidity risk is the risk that the Council will not be able to meet a demand for cash or fund its obligations as they come due. Liquidity risk also includes the risk of the Council not being able to liquidate assets in a timely manner at a reasonable price.

The Council meets its liquidity requirements by preparing and monitoring detailed forecasts of cash flows from operations, anticipating investing and financing activities and holding assets that can be readily converted into cash.

Measurement Uncertainty

Financial statements prepared in accordance with Canadian accounting standards for not-for-profit organizations require management to make estimates and assumptions that affect the reported amount of assets and liabilities and disclosure of contingent assets and liabilities as at the date of the financial statements as well as reported amounts of revenue and expenses during the period. These estimates are subject to measurement uncertainty and the effect on the financial statements of changes in such estimates in future periods could be significant.



NEW BRUNSWICK ABORIGINAL PEOPLES COUNCIL INC.
ABORIGINAL SKILLS AND EMPLOYMENT TRAINING STRATEGY

Notes to Financial Statements

March 31, 2015

2. ACCOUNTS RECEIVABLE

	2015	2014
Accounts receivable - ASETS	\$ 90,857	\$ 100,495
HST receivable	1,690	1,253
	\$ 92,547	\$ 101,748

3. ACCOUNTS PAYABLE AND ACCRUALS

	2015	2014
Accounts payable and accruals	\$ 27,290	\$ 50,090
Payroll remittances	5,832	5,855
	\$ 33,122	\$ 55,945

4. DUE TO RELATED PARTY

During the regular course of business, the general operating account of the New Brunswick Aboriginal Peoples Council Inc. may pay expenses on behalf of the Aboriginal Skills and Employment Strategy. As at the year end, the balance owing to the general operating account is \$0 (2014 - \$4,851).

5. DEFERRED FUNDING

	2015	2014
Government of Canada - Consolidated Revenue Fund	\$ 5,544	\$ 855
Government of Canada		
- Employment Insurance Part II Fund	1,384	1,451
Congress of Aboriginal Peoples		
- Labour Market Development Agreement	19,102	-
	\$ 26,030	\$ 2,306

6. CAPACITY BUILDING RESTRICTED FUNDS

	2015	2014
Balance - beginning of year	\$ 3,000	\$ 3,000
Balance - end of year	\$ 3,000	\$ 3,000

This fund originated in a fee for service project that generated \$3,000. The Board has set this money aside for future projects.

